

JOHNNY R. CASH, CCEP

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COMPLIANCE OFFICER

Risk Management | Compliance & Ethics | Internal Controls

Results-focused Compliance Officer with experience in developing and administering global ethics and compliance programs in supporting organization's business strategy. Expertise in creating compliance policies, designing and conducting training on ethics and compliance topics, and performing risk assessments. Skilled in determining high-risk areas for remediation, implementing compliance plans to mitigate risk exposure, and providing strategic consultations. Drive cross-functional collaboration in achieving and surpassing objectives.

Core Competencies

*Compliance Program Management • Risk Assessments • Policy Development • Training & Development
Monitoring & Auditing • Reporting & Investigating • Enforcement & Discipline • Response & Prevention
Innovative Solutions & Improvements • Project Management • Relationship Management • Communication*

PROFESSIONAL EXPERIENCE & SELECTED ACHIEVEMENTS

ABC CORP., Greenville, SC

2011 – Present

ABC is a global engineering, procurement, fabrication, construction, and maintenance company that transforms the world by building prosperity and empowering progress through well executed capital-efficient projects.

Compliance & Ethics Senior Manager, 2018 – Present | **Compliance & Ethics Manager**, 2017 – 2018

Oversee compliance program for Contingency Operations Business line within organization's Government Group encompassing 6-8 major global projects in supporting Department of Defense missions; supervise two team members and lead teams associated with compliance and regulations. Ensure all elements of compliance program are met; monitor and conduct audits of functional areas. Identify financial risks and provide recommendations for mitigation. Provide support to law department in litigation and investigations; serve as key participant on Executive Compliance Committee.

- **Elevated compliance with regulations** through development and maintenance of regulatory policies; conducted risk assessments to identify potential areas of compliance vulnerability.
- **Devised and delivered training sessions** with all staff members and executive team on various topics including Human Trafficking, Foreign Corrupt Practices Act (FCPA), General Government Contracting Compliance, Mandatory Disclosures, and False Claims Act.

Senior Compliance & Ethics Specialist, 2014 – 2017 | **Audit Response Manager**, 2012 – 2014

Governed Compliance and Ethics (C&E) Program initiatives including review of organization's performance with government contracts; identified possible areas of compliance vulnerability and risk and developed corrective action plans. Monitored departmental activities and detected trends and mitigated exposure. Coordinated with Law Department to perform interviews and investigate reports of alleged noncompliance. As Audit Response Manager: Conducted reviews and assessments of organization's business systems; served as subject matter expert in assisting corporate investigators and law department. Evaluated and composed responses to Government Auditors; identified potential risks and provided mitigation strategies.

- **Established procedural and internal controls** through development of program and policies.
- **Prevented trafficking on-site and within global supply chain** by collaborating with senior management in developing Combating Trafficking in Persons compliance plans.
- **Designed Compliance Training**; conducted instructional sessions with staff members on Compliance Fundamentals, Export Control, Foreign Corrupt Practices Act, and Trafficking in Persons.

ABC Corp., continued...**Material Control Supervisor, 2011 – 2012**

Led materials operations throughout 60 Afghanistan-based locations involving field operations and executing material control and management processes; supervised up to 10 team members. Tracked material and established delivery dates; analyzed material inventory and maintained records. Served as company liaison to Defense Contract Audit Agency (DCAA).

- **Reduced excess inventory** through planning and evaluation of inventory consumption within Northern Afghanistan; conducted review of over 400K lines of inventory.
- **Improved supply chain operational performance** by revising reorder process.

XYZ INC., Iraq

2009 – 2011

XYZ is a global provider of differentiated professional services and technologies across the asset and program life cycle within the Hydrocarbons and Governmental Services Sectors.

Warehouse Manager, 2010 – 2011

Managed daily warehouse operations including strategic planning and execution of workflow, estimating daily workloads, calculating labor hours, and inventory management; supervised up to 40 team members involving coaching and performance management. Collaborated with project controls and contracting managers to lead budget forecasts.

- **Exceeded company goals** through targeted project management, engineering, and procurement efforts.
- **Enhanced inventory efficiency** by designing stable inventory schedule; defined staff responsibilities.

Senior Material Control Specialist, 2009 – 2010

Administered repair parts inventory consisting of 12K line items and rendered key assistance in leading site assessment teams traveling to regional bases and conducting material control self-audits; supervised up to 25 team members. Designed material warehouse layouts; ensured material and warehouse operations complied with contract requirements.

- **Performed training sessions** with teams on inventory processing and quality control.

Prior Experience:

- **Materials Warehouse Supervisor** at XYZ Inc. (2008 – 2009)
- **Materials Control Specialist** at XYZ Inc. (2006 – 2008)

EDUCATION & CREDENTIALS

Bachelor of Applied Arts and Sciences in Organizational Leadership

Texas A&M University-Commerce, Commerce, TX

Certification & Training

Certified Compliance & Ethics Professional (CCEP) • OSHA 30-Hour 1910 General Industries Training

Technical Proficiencies

Maximo • MatMan • NAVEX Global Ethics Point • QuickBase • Microsoft Office Suite • BRMF • SharePoint

Memberships

Society of Corporate Compliance & Ethics (SCCE) • National Contract Management Association (NCMA)